

University of Wales Trinity Saint David

UNRESTRICTED Minutes of the meeting held at 3.30 p.m. on Monday 11 July 2022 at 1Q Building, Swansea Campus Swansea SA1

Present:

Venerable Randolph Thomas (Chair)

Justin Albert

Pam Berry

Andrew Curl

Tania Davies

Taya George Gibbons

Eifion Griffiths

Professor Medwin Hughes

Uzo Iwobi

Arwel Ellis Owen

Vanessa Liverpool

Geraint Roberts

Maria Stedman

Dr Kerry Tudor

Observers from the UW Council:

Dr Stuart Robb

Nigel Roberts

In attendance:

Sarah Clark, Clerk to Council

Andrew Cornish, Principal, Coles Sir Gar/Ceredigion

Professor Dylan Jones, Deputy Vice-Chancellor

Professor Catrin Thomas, Deputy Vice-Chancellor (Academic)

Shône Hughes, Chief of Staff

Steve Baldwin Director of Resources and Business Planning

Gavin Bessant, Director of Financial Services

Iestyn Davies, Pro Vice-Chancellor (observer)

Catrin Beard (Translator)

Margaret Williams (Secretary)

Minute Number	Main discussion points	Action/decision
22.36 Apologies for absence	Apologies for absence were received from Siwan Davies, Dr Conny Matera-Rogers, Rowland Jones, Matthew Peake, Victoria Provis, Dr Liz Siberry, Jane O-Rourke.	
22.37 Declarations of interest	Council RECEIVED the Declarations of Interest as noted in the Clerk's report (CO435).	
22.38 Coleg Sir Gar Board reports	This is a RESTRICTED item and reported within the Restricted Minutes of the meeting.	
22.39 QAA report and action plan	<p>Council CONSIDERED the QAA report and action plan (CO437).</p> <p>The Deputy Vice-Chancellor (Academic) reported on the commendations of the report which included the data dashboard, the Student Hwb, the digital training and support developed during the pandemic, and the coherent and effective approach to improving student progression within and from collaborative partners.</p> <p>The DVC(Academic) reported that the report and action plan, with an initial progress update, would be considered by the Senate in September 2022. The University was required to publish the action plan on the website by 30 September in accordance with the QAA's timeline.</p>	
22.40 Resources and Performance report	Council CONSIDERED the report of the RPC meeting held on 5 May 2022 (CO438a).	
22.41 Strategic Plan revisions	<p>Council CONSIDERED proposed revisions to the Strategic Plan, as presented to RPC at its May 2022 meeting (CO439).</p> <p>The University Secretary reported that, following an agreement to extend the period of the current Strategic Plan to include 2022/23, an internal consultation had been undertaken to consider proposed textual amendments to the current Plan and the measures of success. The proposed amendments included reference to the Birmingham campus and to priorities that had emerged since the Plan was approved in 2017, including learner health, well-being and inclusion; the Doctoral College; digital infrastructure; and the Strategic Equality Plan. Some elements had been removed, primarily because the targets had been achieved.</p> <p>RPC had supported the proposed changes. However, noting that the planning process for the next Plan was due to commence in September 2022, the Committee had proposed that the current Plan should</p>	

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	<p>be extended to include 2023/24 given the significant changes expected to the senior team during the next year.</p> <p>Council APPROVED</p> <ul style="list-style-type: none"> • the proposed amendments to the current Strategic Plan • that the amended Strategic Plan be approved for a period of two years i.e. 2022/23 – 2023-24 	
<p>22.42 Research and Innovation Strategy</p>	<p>Council CONSIDERED the proposed Research and Innovation Strategy, as endorsed by RPC at its May 2022 meeting (CO440).</p> <p>Members noted that the proposed strategy was based on an extensive, root and branch, University-wide consultation, and dialogue with key external partners and with reference to external policy drivers. The consultation had led to the development of a new strategic framework for the support of research, innovation, enterprise, and commercialisation across UWTSD. The strategy built on existing areas of excellence but was re-focused to strengthen the University's approach to knowledge exchange in the context of a changed world. The final version of the strategy had been updated to include information of the outcomes of REF2021</p> <p>Council APPROVED the Research and Innovation Strategy.</p>	
<p>22.43 Treasury approvals</p>	<p>Council CONSIDERED proposals in respect of Investment and Treasury Management, as endorsed by RPC at its May 2022 meeting (CO441).</p> <p>Council APPROVED the recommendations set out in the report.</p>	
<p>22.44 Resources and Performance report</p>	<p>Council CONSIDERED the report of the Resources and Performance Committee meeting held on 23 June 2022 (CO438b).</p> <p>In addition to those matters recorded below and in the Restricted minutes, Council APPROVED:</p> <ul style="list-style-type: none"> (a) the continuation to tender for a CRM System; (b) the introduction of a new Electric Vehicle Salary Sacrifice Scheme; (c) amendments to the Cycle to Work scheme; (d) the introduction of financial wellbeing services for staff; (e) the allocation of additional University funding in respect of the Innovation Matrix, as specified in the report, with a potential +/-15% variance in the additional funding envelope; (f) proposed write-off of bad debts as specified in the report. 	

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22.45 KPI monitoring report and annual summary	Council CONSIDERED the KPI monitoring report and annual summary, as endorsed by RPC at its June 2022 meeting (CO442).	
22.46 Financial and cash flow report	This is a RESTRICTED item and reported within the Restricted minutes of the meeting.	
22.47 Budget 2022/23	This is a RESTRICTED item and reported within the Restricted minutes of the meeting.	
22.48 Fee and Access Plan	<p>Council CONSIDERED the proposed Fee and Access Plan for 2023-25 (CO445).</p> <p>The DVC noted that this would be the final Fee and Access Plan under HEFCW. It was also the first time that a Plan had spanned a two-year period, which would bridge the period of transition to the new CTER. He noted that Appendix B had originally been approved by the Chair of Council but had since been amended to identify IMH outreach locations and numbers in consultation with IMH and the Director of Finance.</p> <p>Council APPROVED the Fee and Access Plan for submission to HEFCW.</p>	
22.49 Senior team succession planning	Council AGREED that in the absence of the Executive Director of Human Resources that this matter be deferred until the September meeting of Council.	
22.50 University Council minutes	Council CONFIRMED the minutes of the meeting held on 31 March 2022 as an accurate record (CO447).	
22.51 Group Scrutiny Committee report	<p>Council RECEIVED the report of the Group Scrutiny Committee meeting held on 16 June 2022 (CO448).</p> <p>Council ENDORSED the recommendation that the ownership of Y Llwyfan be transferred in due course from Eclectica Drindod Ltd to Mentrau Creadigol Cymru Cyf, with subsequent dissolution of Eclectica, noting that this was formally a matter to be progressed by Trinity University College as the owner of Eclectica.</p>	

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22.52 Statement of Strategic Intent	<p>Council CONSIDERED the proposed Statement of Strategic Intent for 2022/23 between the University, Coleg Sir Gar and Coleg Ceredigion (CO449).</p> <p>The statement highlighted the key strategic areas of development between the University and the Colleges for the next academic year.</p> <p>Council APPROVED the Statement of Strategic Intent for 2022/23.</p>	
22.53 Remuneration Committee report	<p>Council RECEIVED the report of Remuneration Committee meeting on 22 June 2022 (CO450) together with a verbal report on the Committee's determinations in respect of senior salaries 2022/23.</p> <p>Council APPROVED the recommendation that the current arrangements in regard to the reporting line of the Clerk continued unchanged.</p> <p>Council APPROVED the recommendation that the Principal of Coleg Sir Gar be designated as Associate Deputy Vice-Chancellor of the University, in addition to the designation of Provost that was specified in CSG's Articles of Association. The proposal had no salary implications.</p>	
22.54 Annual Pay Policy Statement	Council APPROVED the Annual Pay Policy Statement, as endorsed by the Remuneration Committee at its June 2022 meeting (CO451).	
22.55 Academic Committee report	Council RECEIVED the report of the Academic Committee meeting on 15 June 2022 (CO452).	
22.56 Code of Practice on Students' Union	Council APPROVED the Code of Practice on the Students' Union 2022/23, as endorsed by the Academic Committee at its June 2022 meeting (CO453).	
22.57 Senate Report	Council RECEIVED the report of the Senate meeting held on 10 June 2022 (CO454).	
22.58 Learning and Teaching Enhancement Strategy	Council APPROVED the Learning and Teaching Enhancement Strategy for 2022-2026, as recommended by Senate (CO455).	
22.59	Council APPROVED the Academic Success Strategy, as recommended by Senate (CO456).	

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Academic Success Strategy		
22.60 Doctoral College Strategy	Council APPROVED the Doctoral College Strategy, as recommended by Senate (CO457).	
22.61 Health and Wellbeing Strategy annual report	Council RECEIVED the Health and Wellbeing Strategy annual report (CO458).	
22.62 Emeritus Professors	This is a RESTRICTED item and reported within the Restricted minutes of the meeting.	
22.63 Audit and Risk report	Council RECEIVED the report of the ARC meeting held on 23 May 2022 (CO460).	
22.64 Staff Governor elections	Council RECEIVED the report on the outcomes of the recent staff governor election (CO461).	
22.65 Use of University Seal	Council RECEIVED the report on the use of University Seal (CO462).	
22.66 Declarations of interest	No additional conflicts of interest were reported during the meeting.	
22.67 Date of the next meeting and for the academic year 2022/2023	Council noted the dates of the next meeting and for the academic year 2022/2023 as follows: Tuesday 27/09/2022 and Thursday 29/09/2022 Thursday 24/11/2022 Thursday 26/01/2023 Wednesday/Thursday 29-30/03/2023 Thursday 06/07/2023	

Meeting terminated 15.53