# UWTSD Race Equality Charter Action Plan

☆ Beacon Actions

## UNDERSTANDING

### STUDENT



**Anti-Racism Training**
*STU-U-01*



**☆Reporting Procedures**
*STU-U-02*



**Diverse Speakers**
*STU-U-03*

### STAFF



**Race Equity E-learning**
*STA-U-01*



**Sharing Perspectives**
*STA-U-02*



**Celebrate Diversity**
*STA-U-03*



**Reporting Awareness**
*STA-U-04*



**☆Leadership Awareness**
*STA-U-05*



**Intersectional data**
*STA-U-06*

## BELONGING

### STUDENT



**☆Inclusive Induction**
*STU-B-01*



**Cultural Groups**
*STU-B-02*



**Culturally Relevant Counselling**
*STU-B-03*

### STAFF



**Staff Networks**
*STA-B-01*



**International Staff Induction**
*STA-B-02*



**☆Inclusive Leadership**
*STA-B-03*

## OUTCOMES

### STUDENT



**Inclusive Marketing**
*STU-O-01*



**☆Student Success Pilot**
*STU-O-02*



**Academic Success**
*STU-O-03*



**Mentoring Scheme**
*STU-O-04*



**Inclusive Services**
*STU-O-05*

### STAFF



**Recruitment Review**
*STA-O-01*



**Positive Action**
*STA-O-02*



**☆ Fixed Term Review**
*STA-O-03*



**Leadership Development**
*STA-O-04*



**☆ Academic Progression**
*STA-O-05*



**☆ Professional Progression**
*STA-O-06*



**Ethnicity Pay Gap Monitoring**
*STA-O-07*