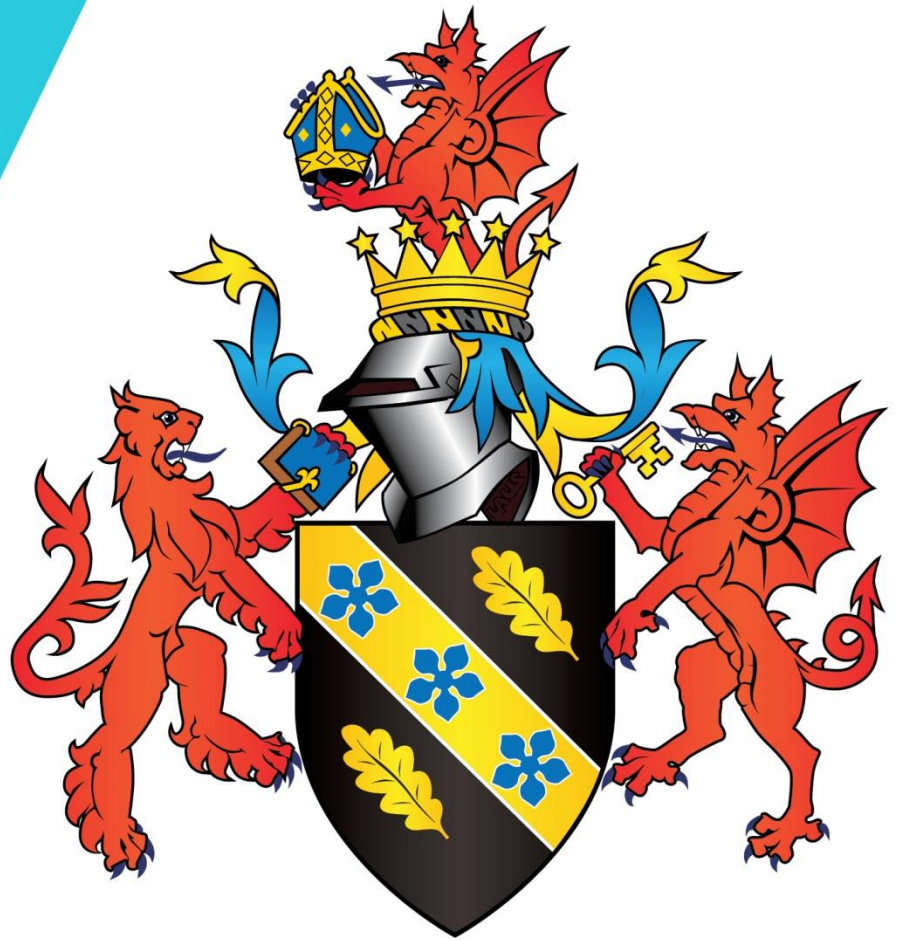




Prifysgol Cymru
Y Drindod Dewi Sant
University of Wales
Trinity Saint David



UWTSD BIODIVERSITY POLICY



1. Introduction

The Biodiversity Policy communicates University of Wales Trinity Saint David's commitment to a sustainable approach to biodiversity, as an integral element of its activities. It demonstrates our commitment to continual improvement in environmental practices, and will form the basis of the development of a series of campus-wide habitat management plans. These will then inform the development of an overarching University Biodiversity Action Plan.

2. Vision

Biodiversity Policy Vision: UWTSD is committed to conserving and enhancing biodiversity across its estate while engaging and inspiring its students, staff, and the wider community in biodiversity issues through involvement in projects and events.

3. Objectives:

In accordance with the Biodiversity Policy vision, the management of biodiversity at UWTSD will therefore be aligned with the following objectives:

- i. To conserve and enhance existing habitats and to create appropriate new habitats across the UWTSD campuses and Halls of Residence through the development and implementation of a UWTSD Biodiversity Action Plan (BAP).
- ii. To undertake regular ecological surveys of all University campuses and Halls of Residence with an aim of maintaining up to date biodiversity records.
- iii. To consider ecological impacts and opportunities for ecological enhancement of any building refurbishments and any new building designs or construction activity.
- iv. To work with the grounds maintenance contractors and property managers to develop grounds management practices which conserve and enhance biodiversity.
- v. To educate students, staff and local residents on the value of biodiversity and raise awareness of the conservation work that is undertaken by the University.
- vi. To involve students, staff and the local community in biodiversity issues through volunteering, educational programmes and academic opportunities.
- vii. To maintain relations between appropriate and interested parties within the University.



- viii. To use biodiversity to promote healthy living and wellbeing through improved outdoor amenity areas.
- ix. To work in partnership with environmental groups and local authorities to share knowledge and resources.
- x. To seek funding and grants to facilitate the University's biodiversity aims.
- xi. To comply with all UK and EU legislation regarding biodiversity.
- xii. To communicate with stakeholders about our commitments and promote the benefits of biodiversity.

3. Scope

This policy is applicable all staff, students and other stakeholders at UWTSD.

4. Monitoring

UWTSD will establish a baseline and undertake regular ecological surveys during the year.

5. Links to other policies / procedures

Environmental Policy - <http://www.uwtsd.ac.uk/media/uwtsd-website/content-assets/documents/strategies-policies/2.0-Environmental-Sustainability-Policy-approved-21.05.15.pdf>

Sustainability Strategy - <http://www.uwtsd.ac.uk/media/uwtsd-website/content-assets/documents/strategies-policies/sustainability-strategy.pdf> [Page(s) 9]

Strategic Plan - <http://www.uwtsd.ac.uk/media/uwtsd-website/content-assets/documents/strategies-policies/uwtsd-strategic-plan.pdf> [Page(s) 2, 6]



6. Resource Implications

Implication	Detail
Finance	May incur initial cost of baseline survey
Staff	Absorbed within existing operations directorate staff. May have implications for other faculties (in particular FACE) if in-house ecological surveying provided.
Assets	None identified at this time.
Partners	None identified.
Timescales	Bi-annual Ecological surveys.
Leadership	Head of Sustainability Delivery.

7. Impact Assessment

Implication	Impact Considered (Yes/No)	Impact Identified
Legal	Yes	A number of pieces of regulation may apply e.g. <ul style="list-style-type: none"> • Conservation (Natural Habitats, &c.) (Amendment) Regulations 2007 (SI 2007/1843) • The Conservation (Natural Habitats, &c.) (Amendment) England and Wales) Regulations 2009 (SI 2009/6) • Countryside and Rights of Way Act 2000 • Wildlife and Countryside Act 1981 (Variation of Schedule 5) (Wales) Order 2008 (SI 2008/1927)
Contribution to the Strategic Plan	Yes	Sustainable Development (p2). Sustainability KPI (p6)
Risk Analysis	Yes	Required for SA1, S4C and University as a whole
Equality	Yes	None identified.
Welsh Language	Yes	The policy will be made available bilingually.



Environmental and Sustainability	Yes	<i>See links above to existing Policies</i>
Communication/ Media / Marketing	Yes	Relevant policy updates will be communicated to staff and students via bulletins and MyDay. The Policy will be made available on the UWTSD website.

Policy author(s):

Graham Allen - Principal Officer Environmental Policy and Compliance.

10. Document version control

Version No:	Reason for change:	Author:	Date of change:
0.1	New	GA	01/03/2016
0.2	Amendments offered by Corporate Services	CG	03/03/2016
0.3	Minor change to introduction to reference use of Habitat Management Plans. Revision clause ii	GA	18/05/2016
0.4	Amendment of introduction paragraph removal of target date for BAP production	FW	20/06/2017

(this should include the journey of the policy through the Committee structure).

Current status of Policy: Draft

Is the Policy applicable to: HE

Date ratified: 27 / 06 / 17**

Date effective from: 27 /06/ 17**

Policy review date: 27/06/18

For publication: on UWTSD website

