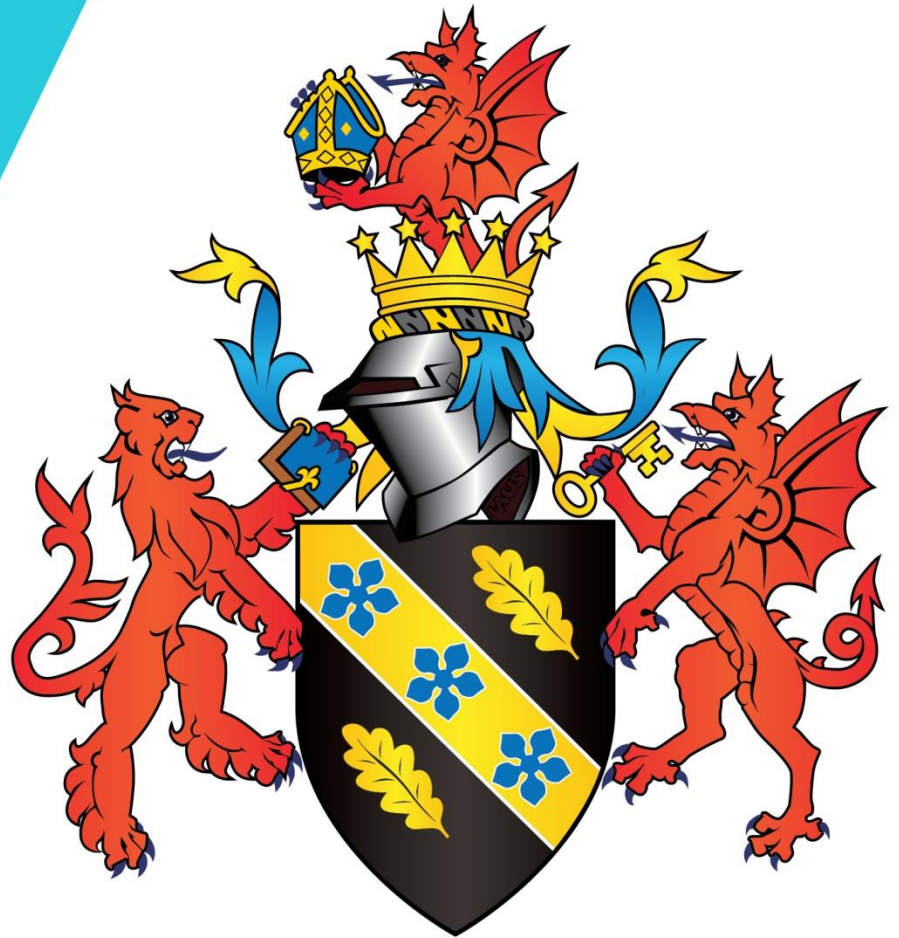




Prifysgol Cymru
Y Drindod Dewi Sant
University of Wales
Trinity Saint David



Dogs on Campus Policy

CONTENTS

1. Introduction	2
2. Purpose	2
3. Scope	2
4. Policy	2
5. Monitoring.....	4
6. Misuse of Policy	4



1. Introduction

- 1.1. The University recognises that persons using University buildings or grounds may be accompanied by a dog.
- 1.2. This policy outlines under what circumstances dogs may be allowed in University buildings or grounds.

2. Purpose

- 2.1 The purpose of the policy is, in accordance with the Equality Act 2010 and the Health and Safety at Work etc Act 1974, to support the health, safety and wellbeing of all those who use University buildings or grounds.

3. Scope

- 3.1. This policy applies to all University buildings or grounds used by staff, students or others who may visit such places.
- 3.2. This policy does not apply to any building where the University acts solely as a Landlord and is not occupied by staff or students. In such cases any request to bring dogs into the building or associated grounds will be considered within the lease arrangements.

4. Policy

- 4.1. The requirements of this policy distinguishes between assistance dogs and those not classed as such eg pet dogs.
- 4.2. Dogs not classed as an assistance dog eg pet dogs are not permitted into University buildings. They are also not permitted on any University grounds unless the land is deemed to be a public right of way. In such cases dogs will only be permitted on areas deemed to be a public right of way.
- 4.3. The Equality and Human Rights Commission describe assistance dogs not as pets but as 'auxillary aids' to their owner and can support them with sight and hearing difficulties, epilepsy, diabetes, physical mobility problems and other disabilities / health conditions.
- 4.4. The University recognises its responsibilities under the Equality Act 2010 and accepts assistance dogs onto its campuses whether the owner is staff, student or visitor.
- 4.5. Assistance Dogs UK (ADUK) is the umbrella body for numerous assistance dog organisations that have been accredited by an international training standards body. The University requests that any assistance dogs trained by member organisations of ADUK have, whilst in University buildings, formal identification in the form of:
 - ID tags on the dog's collar
 - a harness
 - an organisation-specific branded dog jacket or harness
 - a lead slip



- 4.6. It is also requested that owners of dogs trained by member organisations of ADUK carry, whilst in University buildings, the yellow ADUK branded Identification Booklet.
- 4.7. Current members of Assistance Dogs UK are:
- Autism Dogs
 - Canine Partners
 - Dog A.I.D.
 - Dogs for Good
 - Guide Dogs
 - Hearing Dogs for Deaf People
 - Medical Detection Dogs
 - Service Dogs UK
 - Support Dogs
 - The Seeing Dogs Alliance
- 4.8. For assistance dog organisations who are not members of ADUK it is expected the dog owner follows the guidance issued by that organisation around identifying the dog as an assistance dog.
- 4.9. The University recognise that assistance dogs are highly trained which means they will not normally wander freely, will sit or lie quietly next to their owner and are unlikely to foul in a public place. It also recognises that assistance dogs have regular veterinary treatments carried out.
- 4.10. The University expects all assistance dog owners meet the requirements of Section 4.11 – 4.16 of this policy.
- 4.11. Assistance dogs will remain the responsibility of the owner at all times they are in University buildings or on University grounds.
- 4.12. Should an assistance dog become a regular visitor to a University building / grounds the owner should seek to discuss the introduction of the assistance dog with their line manager initially. Areas of discussion should include others who work closely with the dog owner to address potential concerns around persons who are allergic / fearful of dogs or the toileting for the dog.
- 4.13. In situations where allergy or fear of dogs concerns are identified the line manager are to contact the HR and Health and Safety teams to consider reasonable adjustments.
- 4.14. An agreed toileting area will be agreed by the Health and Safety team and the relevant Campus Manager. Owners are responsible for carrying dog faeces bags, cleaning up faeces immediately and disposing of it in dog faeces bins.
- 4.15. Owners are responsible for ensuring the dog does not urinate or defecate in University buildings. Should this happen owners are responsible for cleaning the area immediately themselves and reporting the matter to operations@uwtsd.ac.uk.
- 4.16. Should any issues or concerns about the assistance dog be raised then the matter will be subject to further investigation by the HR and Health and Safety team.



5. Monitoring

5.1. The University will monitor compliance with the policy through routine assessment by University staff and through any complaints around the policy not being followed.

6. Misuse of Policy

6.1. The University recognises its health and safety responsibilities. Breaches by those with defined health and safety responsibilities within this policy may be dealt with under the University's disciplinary policies and procedures. Where criminality is detected the University will take relevant and appropriate action.

Policy author(s): **CRAIG JONES** Job Title: **Head of Health and Safety**

Document version control

Version No:	Reason for change:	Author:	Date of change:
1.0	Draft for approval	Craig Jones	
2.0	Draft Approved by Senior Directorate	Craig Jones	25.10.22

Current status of Policy: Approved

Is the Policy applicable to: FE/ HE / ~~Both FE and HE*~~

Date ratified: 25/10/2022

Date effective from: 25/10/2022

Policy review date: 25/10/2024

For publication: on UWTSO website / MyDay / ~~Not to be published.*~~

Approval

The policy will be formally considered and approved in accordance with Committee Terms of Reference outlined in the Academic Quality Handbook.

If the policy affects staff, advice should be sought from HR at the outset to ascertain if consultation is required at JCC. HR will also provide advice on the most appropriate stage to consult with JCC and on whether approval by Council is required

ALL policies submitted for approval must be accompanied by a completed:

- [Equality Impact Assessment](#)
- [Institutional Impact Assessment](#)
- [Privacy Impact Assessment](#)



Prior to submission to committee, authors are asked to consult the Policy and Planning Team who will check that the document complies with University requirements. The Policy and Planning Team will complete the section below.

For completion by the Policy and Planning Team

Please tick to confirm the following:

An institutional Impact Assessment has been completed

An EIA has been completed

A PIA has been completed

Matters requiring consideration by the approving committee:

