



HOLY  
WELL  
GLASS



## Job Vacancy – Apprentice Stained Glass Conservator, Painter & Glazier

Holy Well Glass is now welcoming applications for an apprentice craftsman to join our dedicated and passionate team.

A family-run centre of excellence specialising in the conservation, restoration and design of stained glass - Holy Well Glass carries out works to many of the nation's great cathedrals, churches, National Trust houses, Royal Households, as well as a number of the Oxford & Cambridge colleges.

We currently employ 15 craftspeople, with whom you would be working closely as a team. Our workshop is spread over a large converted medieval water mill, in the beautiful cathedral city of Wells.

We have many exciting, high-profile projects confirmed, and will be looking to take on at least one full time craftsman. Works would involve a mixture of plain glazing and stained glass, including some site fitting & removal works. Some flexibility required for site works, with any overtime paid at time and a half. Extensive on-the-job training will be offered to successful candidates.

Desirable skills include:

- A strong work ethic
- Meticulous attention to detail
- The ability to work as part of team
- Willingness to learn from experienced craftspeople
- A passion for craft skills
- An interest in the arts
- A full driving licence
- Being comfortable working at height
- Fluency in English.

Salary/Benefits:

Holy Well Glass maintains an annually-reviewed open salary scale based on time served at the company, with raises to these levels available based on performance:

Starting salary / salary during training - £20,750

Salary after one year - £22,700

Two years' employment - £23,500

Three years' employment - £25,500

Four years' employment - £26,500

Five years' employment - £27,500

Six years' employment - £28,500

Seven years' employment - £29,500

Eight years' employment - £30,500

Nine years' employment - £31,500

Ten years' employment plus - £32,500

We also offer several other benefits:

- A loyalty bonus on a sliding scale for every 5 years of employment.
- Overtime paid at time and a half.
- Flexible working hours to allow work to fit around your personal life.
- Annual CPD allowance of £300.
- 5% employer pension contributions.
- Option of one unpaid day off a month on top of your statutory annual leave entitlement.
- Workwear paid for by the company, including PPE, boots, trousers/shorts, and branded work t-shirts, jumpers and hats.
- Annual Christmas bonus, level at the discretion of the company Directors.

More information about the company can be found at [holywellglass.com](http://holywellglass.com) . If you are interested, please send a CV to [directors@holywellglass.com](mailto:directors@holywellglass.com).

Directors: Stephen Clare MBE, ACR, FMGP, Jack Clare ACR, BA (Hons.), PGDip, SPAB Fellow

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